



---

**To: Coventry Health and Wellbeing Board**

**Date: 02 October 2024**

**Title: WorkWell and Employability Academy**

---

## **1 Purpose of the Note**

- 1.1 To update the Board regarding employment-related activity that contributes to delivery of the fourth aim of the Integrated Care System (ICS), supporting broader social and economic development.
- 1.2 To specifically update the Board on the WorkWell programme, Employability Academy and overarching ICS Work and Health Strategy, which all bring together partners across the system.

## **2 Recommendations**

- 2.1 To note the delivery of the WorkWell programme and progress made to date with the Employability Academy.
- 2.2 To support the ambition and aims of these initiatives and promote/continue to promote them.
- 2.3 To suggest any further partners who may benefit from linking in with the Employability Academy.
- 2.4 To use the development of an integrated ICS-wide Work and Health strategy as an opportunity to consider how to better integrate work and health to improve outcomes for our communities.

## **3 Information/Background**

### **3.1 WorkWell Programme**

Coventry and Warwickshire have been successful in becoming one of fifteen WorkWell Vanguard areas in England, testing a new health and work support service designed to help people with health conditions remain in or return to work. The Integrated Care Board has been awarded up to £1.75m to deliver the pilot that will connect people who are recently unemployed or at risk of unemployment due to mental ill health to local support services to help them overcome barriers to employment.

### 3.2 Health and Social Care Employability Academy

The Employability Academy aims to create meaningful and accessible education, employment and training opportunities supporting diversity and inclusivity across Coventry and Warwickshire.

Both initiatives are collaborations between organisations across the ICS.

**Report Author: Felicity Davies, Chief People Officer, Coventry & Warwickshire ICB**

**Telephone and E-mail Contact: f.davies2@nhs.net**